

**EQIA SUMMARY**

**TABLE 1: Impacts on service users**

Ref	Proposal	Protected characteristics									Socio-economic duty									
		Age	Disability	Ethnicity	Sex	Gender Reassignment	Marriage & Civil Partnership	Pregnancy & maternity	Religion	Sexual Orientation	Mainland Rural Population	Island populations	Low income	Low wealth	Material deprivation	Area deprivation	Socio-economic background	Communities of place	Communities of interest	
2122-1	Align business model for staffing for the 3 children's homes	now classed as management / operational - no EQIA required																		
2122-2	Carry out hostel review to achieve best value in admin and catering	now classed as management / operational - no EQIA required																		
2122-3	Do not replace independent chair of panel	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-4	Bring back urology services from NHS Greater Glasgow & Clyde and offer from Oban Hospital instead	Pos	Pos	No	No	No	No	No	No	No	Pos	Pos	Pos	Pos	No	Pos	Pos	No	No	
2122-5	Only pay for escort travel where it is essential	No	Pos	No	No	No	No	No	No	No	N/A	No	No	No	No	No	No	No	No	
2122-6	Transfer current clients from in house run care home which is no longer fit for purpose to private sector home within same locality	Savings removed and replaced by Care Homes and Housing policy paper which contains related EQIA																	No	
2122-7	Transfer current clients from in house run care home which is no longer fit for purpose to private sector home within same locality																		No	
2122-8	Pay for care home placements for older people in line with national contract with no added enhancements	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-9	When a new client is assessed as requiring 24 hour care offer to fund a package of care at home up to £30k, allowing the service user to fund the additional hours of care if they chose to remain at home	DK	Pos	No	No	No	No	No	No	No	DK	DK	Neg	Neg	No	Neg	Neg	No	No	
2122-10	Redirect Oban Integrated Care Funding to pay for day responder service as in other areas	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-11	Remove funding for all lunch clubs	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	
2122-12	Reduce payments to voluntary organisations for non-contracted services	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	
2122-13	End externally contracted day services for learning disability and replace with alternative provision	Saving deferred to 2022/23 to allow more time to work up details of how this saving will be delivered																		
2122-14	End Service Level Agreement for commissioned advocacy service and replace with signposting to other services	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	No	No	No	No	No	No	No	
2122-15	End grants paid to link clubs, some of which are no longer providing services	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	
2122-16	Reduce befriender service following review of clients	now classed as management / operational - no EQIA required																		
2122-17	Encourage clients to have individual tenancies with housing association encouraging fuller independence for clients	Pos	Pos	No	Pos	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-18	Reduce Senior Dental Officer post by 0.4 WTE	Neg	Neg	No	No	No	No	No	No	No	DK	DK	DK	DK	DK	DK	DK	DK	DK	
2122-26	Remove advanced nurse vulnerable groups post	No	No	No	No	No	No	No	No	No	No	Neg	Neg	Neg	Neg	Neg	No	No	No	

Yellow = still to complete

Legend	
Neg	Negative Impact
No	No Impact
Pos	Positive Impact
DK	Unknown Impact

**TABLE 2: Impacts on service deliverers**

Ref	Proposal	Protected characteristics									Socio-economic duty									
		Age	Disability	Ethnicity	Sex	Gender Reassignment	Marriage & Civil Partnership	Pregnancy & maternity	Religion	Sexual Orientation	Mainland Rural Population	Island populations	Low income	Low wealth	Material deprivation	Area deprivation	Socio-economic background	Communities of place	Communities of interest	
2122-1	Align business model for staffing for the 3 children's homes	now classed as management / operational - no EQIA required																		
2122-2	Carry out hostel review to achieve best value in admin and catering	now classed as management / operational - no EQIA required																		
2122-3	Do not replace independent chair of panel	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-4	Bring back urology services from NHS Greater Glasgow & Clyde and offer from Oban Hospital instead	No	No	No	No	No	No	No	No	No	Pos	Pos	No	No	No	No	No	No	Pos	
2122-5	Only pay for escort travel where it is essential	No	Pos	No	No	No	No	No	No	No	N/A	No	No	No	No	No	No	No	No	
2122-6	Transfer current clients from in house run care home which is no longer fit for purpose to private sector home within same locality	Savings removed and replaced by Care Homes and Housing policy paper which contains related EQIA																	DK	
2122-7	Transfer current clients from in house run care home which is no longer fit for purpose to private sector home within same locality	Savings removed and replaced by Care Homes and Housing policy paper which contains related EQIA																	Pos	
2122-8	Pay for care home placements for older people in line with national contract with no added enhancements	No	No	No	No	No	No	No	No	No	DK	DK	No	No	No	No	No	DK	DK	
2122-9	When a new client is assessed as requiring 24 hour care offer to fund a package of care at home up to £30k, allowing the service user to fund the additional hours of care if they chose to remain at home	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-10	Redirect Oban Integrated Care Funding to pay for day responder service as in other areas	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-11	Remove funding for all lunch clubs	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-12	Reduce payments to voluntary organisations for non-contracted services	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
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2122-14	End Service Level Agreement for commissioned advocacy service and replace with signposting to other services	DK	DK	DK	DK	DK	DK	DK	DK	DK	No	No	No	No	No	No	No	No	No	
2122-15	End grants paid to link clubs, some of which are no longer providing services	DK	DK	DK	DK	DK	DK	DK	DK	DK	No	No	DK	DK	No	DK	No	No	No	
2122-16	Reduce befriender service following review of clients	now classed as management / operational - no EQIA required																		
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2122-18	Reduce Senior Dental Officer post by 0.4 WTE	No	No	No	Pos	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
2122-26	Remove advanced nurse vulnerable groups post	No	No	No	No	No	No	No	No	No	No	Neg	Neg	Neg	Neg	No	No	No	No	

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Legend	
Neg	Negative Impact
No	No Impact
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